



ESG ESTABLISHES HISTORIC PARTNERSHIP WITH THE UNIVERSITY OF GEORGIA'S CARL VINSON INSTITUTE OF GOVERNMENT

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ESG Operations, Inc. is excited to announce the commencement of our historic collaboration with the University of Georgia's Carl Vinson Institute of Government. As part of our ongoing **Leadership ESG** employee development program, we have partnered with the Carl Vinson Institute to deliver their Management Development Program to a select group of twenty current and future ESG leaders. "We are proud to be the first non-governmental sponsor to partner with the Carl Vinson Institute in its history," says Roger Dodd, ESG Human Resources Director. The Carl Vinson Institute has been providing leadership and governance training for Georgia's government officials since 1927.

Laura Meadows, Director of the University of Georgia Carl Vinson Institute of Government, says, "We are excited about our new



Carl Vinson
Institute of Government
UNIVERSITY OF GEORGIA

partnership with ESG Operations, Inc. in supporting professional development opportunities for their staff as they serve cities and counties throughout Georgia. This training program is truly one of the cornerstones of our mission to assist communities in better serving their citizens."

"Our collaboration with ESG Operations, Inc., in delivering leadership development programs and curriculum for their staff, is an extremely innovative approach in training delivery through a public-private partnership," adds Stacy Jones, Associate Director of Government Training, Education and Development, University of Georgia Carl Vinson Institute of Government.

Ben Morrow, ESG's Assistant Project Manager in Douglas, Georgia, will be participating in this year's program. "I'm very excited to attend the inaugural ESG/Carl Vinson Institute program. I see this as yet another development opportunity afforded to me during my five years with ESG. This is a continuation of the theme I was introduced to when I first joined the company as a trainee—if I provide the effort, ESG will provide the opportunity."

The University of Georgia's Carl Vinson Institute of Government Management Development Program is a personal and professional development program delivered over the course of seven to eight months. Program participants will develop self-awareness, explore the environment of public sector leadership, learn how to lead and manage others, and plan and implement a positive change initiative for his or her organization. Graduates of the program will receive the universally recognized Management Development Program certificate from the University of Georgia.

ABOUT ESG OPERATIONS, INC.

With over 650 employees and 23 offices across the Southeast, ESG is one of the nation's fastest growing full-service utility operations and public works management companies. ESG provides innovative solutions to a wide range of environmental and infrastructure projects with extensive experience as both design engineers and contract utility operators. This unique blend of skills enables ESG to develop innovative, cost effective and customized approaches to meet our clients' specific utility needs. ESG's corporate headquarters is located in Macon, Georgia.