

## Benefit and Compensation Best Practices:

# Preparing a Competitive Benefit and Compensation Program

In a tight job market, a competitive benefit and compensation program is required to recruit and keep the best employees, but the components of the program can be complex and expensive to manage. Company Executives and HR Professionals face some complex questions:

Can health plan costs be managed without major increases to employee premiums?

Are 401(k) fees too high? Is the plan competitive? Is it performing?

What about FMLA and ERISA compliance issues?



### Macon – Thursday, November 9

Macon Marriott City Center  
9:00 AM – 3:00 PM

Sponsored by:



### Workshop Topics:

- Emerging Trends in the 401(k) Marketplace
- Health Plan Benchmarking Data
- How Plan Designs Can Influence Overall Costs
- Maintaining Compliance and Avoiding ERISA and FMLA Issues
- DOL Fiduciary Role and Impact on Employers
- Wellness programs that produce healthier employee lifestyles and reduced claims
- Effective workplace drug screening programs
- Much more

Facilitated By:



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Georgia Employers' Association  
478-722-8282  
mike@georgiaemployers.org

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